



# **DHIRAJLAL GANDHI COLLEGE OF TECHNOLOGY**

## **Constitution of Sexual Harassment, Anti-Ragging and Grievances Redressal Committee**

**DHIRAJLAL GANDHI COLLEGE OF TECHNOLOGY FOLLOW  
UGC, AICTE, DOTE AND ANNA UNIVERSITY  
GUIDELINES OF  
SEXUAL HARASSMENT PREVENTION AND ANTI-RAGGING**



# **DHIRAJLAL GANDHI COLLEGE OF TECHNOLOGY**

## **THE CONSTITUTION OF COMMITTEE FOR TIMELY REDRESSAL OF STUDENT GRIEVANCES INCLUDING SEXUAL HARASSMENT AND RAGGING CASES**

- PREVENTION OF SEXUAL HARASSMENT COMMITTEE
- ANTI – RAGGING COMMITTEE
- STUDENT DISCIPLINE COMMITTEE
- STUDENT GRIEVANCE REDRESSAL COMMITTEE
- AICTE / DOTE NORMS FOR ESTABLISHING ANTI RAGGING, PREVENTION OF SEXUAL HARASSMENT COMMITTEE



# **DHIRAJLAL GANDHI COLLEGE OF TECHNOLOGY**

## **SEXUAL HARASSMENT PREVENTION COMITTEE - MEMBERS**

- ACADEMIC YEAR 2019-2020
- ACADEMIC YEAR 2018-2019
- ACADEMIC YEAR 2017-2018
- ACADEMIC YEAR 2016-2017
- ACADEMIC YEAR 2015-2026



**DHIRAJLAL GANDHI COLLEGE OF TECHNOLOGY**  
**PREVENTION OF SEXUAL HARASSMENT CELL**  
**COMMITTEE MEMBERS**

Date: 10.06.2019

In order to create and maintain an academic environment free of sexual harassment Dhirajlal Gandhi College of Technology has proactively established a cell for Prevention of Sexual Harassment (POSH) under the recommendation of Anna University and AICTE. The following faculties are hereby appointed as the committee members of Prevention of Sexual Harassment (POSH) cell.

| S. No. | Name                  | Position | Present Designation           |
|--------|-----------------------|----------|-------------------------------|
| 1.     | Dr.S.Saravanan        | Chairman | Principal                     |
| 2.     | Dr. M. Sumathi        | Convenor | Dean Academics                |
| 3.     | Ms.R.Rubini           | Member   | Assistant Professor/ECE       |
| 4.     | Ms. S. Narmatha       | Member   | Assistant Professor/Civil     |
| 5.     | Ms. B. Narmada        | Member   | Assistant Professor/CSE       |
| 6.     | Mrs.J.Vaijayanthimala | Member   | Assistant Professor/CSE       |
| 7.     | Dr.Rajeswari          | Member   | Associate Professor/Chemistry |
| 8.     | Mrs.Vijayalakshmi     | Member   | Deputy Warden(Girls Hostel)   |
| 9.     | Mrs.Viji Niraimathi   | Member   | Assistant Professor/Physics   |



Principal  
10/6/2019  
Dr. S. SARAVANAN, M.E., Ph.D., MISTE.,  
PRINCIPAL  
Dhirajlal Gandhi College of Technology  
Salem-636309.



**DHIRAJLAL GANDHI COLLEGE OF TECHNOLOGY**  
**PREVENTION OF SEXUAL HARASSMENT CELL**  
**COMMITTEE MEMBERS**

Date: 23.06.2018

In order to create and maintain an academic environment free of sexual harassment Dhirajlal Gandhi College of Technology has proactively established a cell for Prevention of Sexual Harassment (POSH) under the recommendation of Anna University and AICTE. The following faculties are hereby appointed as the committee members of Prevention of Sexual Harassment (POSH) cell.

| S. No. | Name                 | Position | Present Designation           |
|--------|----------------------|----------|-------------------------------|
| 1.     | Dr.S.Saravanan       | Chairman | Principal                     |
| 2.     | Dr. M. Sumathi       | Convenor | Dean Academics                |
| 3.     | Ms.R.Rubini          | Member   | Assistant Professor/ECE       |
| 4.     | Ms. S. Narmatha      | Member   | Assistant Professor/Civil     |
| 5.     | Ms. B. Narmada       | Member   | Assistant Professor/CSE       |
| 6.     | Mrs.J.Vaijyanthimala | Member   | Assistant Professor/CSE       |
| 7.     | Dr.Rajeswari         | Member   | Associate Professor/Chemistry |
| 8.     | Mrs.Vijayalakshmi    | Member   | Deputy Warden(Girls Hostel)   |
| 9.     | Mrs.Viji Niralmathi  | Member   | Assistant Professor/Physics   |



  
23/6/18  
Principal

Dr. V. MURALI BHASKARAN, M.E.  
Principal  
Dhirajlal Gandhi College of Technology  
Sikkanampatty, Salem - 636 309



## **DHIRAJLAL GANDHI COLLEGE OF TECHNOLOGY**

### **PREVENTION OF SEXUAL HARASSMENT CELL**

#### **COMMITTEE MEMBERS**

Date: 23.06.2017

In order to create and maintain an academic environment free of sexual harassment Dhirajlal Gandhi College of Technology has proactively established a cell for Prevention of Sexual Harassment (POSH) under the recommendation of Anna University and AICTE. The following faculties are hereby appointed as the committee members of Prevention of Sexual Harassment (POSH) cell.

| <b>S. No.</b> | <b>Name</b>           | <b>Position</b> | <b>Present Designation</b>    |
|---------------|-----------------------|-----------------|-------------------------------|
| 1.            | Dr.V.Muralibhaskar    | Chairman        | Principal                     |
| 2.            | Dr. M. Sumathi        | Convenor        | HOD/ ECE                      |
| 3.            | Dr.S.Saravanan        | Member          | HOD/CSE                       |
| 4.            | Ms. R.Rubini          | Member          | Assistant Professor/ECE       |
| 5.            | Ms. B. Narmada        | Member          | Assistant Professor/CSE       |
| 6.            | Mrs.J.Vaijayanthimala | Member          | Assistant Professor/CSE       |
| 7.            | Dr.Rajeswari          | Member          | Associate Professor/Chemistry |
| 8.            | Ms.V.Vanathe          | Member          | Deputy Warden(Girls Hostel)   |
| 9.            | Mrs.Viji Niraimathi   | Member          | Assistant Professor/Physics   |



  
23/6/17  
Principal

**Dr. V. MURALI BHASKARAN, M.E., Ph.D**  
Principal  
Dhirajlal Gandhi College of Technology  
Sikkanampatty, Salem - 636 309



**DHIRAJLAL GANDHI COLLEGE OF TECHNOLOGY**  
**PREVENTION OF SEXUAL HARASSMENT CELL**  
**COMMITTEE MEMBERS**

Date: 17.06.2016

In order to create and maintain an academic environment free of sexual harassment Dhirajlal Gandhi College of Technology has proactively established a cell for Prevention of Sexual Harassment (POSH) under the recommendation of Anna University and AICTE. The following faculties are hereby appointed as the committee members of Prevention of Sexual Harassment (POSH) cell.

| S. No. | Name                  | Position | Present Designation           |
|--------|-----------------------|----------|-------------------------------|
| 1.     | Dr.V.Muralibhaskar    | Chairman | Principal                     |
| 2.     | Dr. M. Sumathi        | Convenor | HOD/ ECE                      |
| 3.     | Dr.S.Saravanan        | Member   | HOD/CSE                       |
| 4.     | Ms. S. Narmatha       | Member   | Assistant Professor/Civil     |
| 5.     | Ms. B. Narmada        | Member   | Assistant Professor/CSE       |
| 6.     | Mrs.J.Vaijayanthimala | Member   | Assistant Professor/CSE       |
| 7.     | Dr.Rajeswari          | Member   | Associate Professor/Chemistry |
| 8.     | Ms.V.Vanathe          | Member   | Deputy Warden(Girls Hostel)   |
| 9.     | Mrs.Viji Niraimathi   | Member   | Assistant Professor/Physics   |



  
17/6/16  
Principal

**Dr. V. MURALI BHASKARAN, M.E., Ph.D**  
Principal  
Dhirajlal Gandhi College of Technology  
Sikkanampatty, Salem - 638308



**DHIRAJLAL GANDHI COLLEGE OF TECHNOLOGY**  
**PREVENTION OF SEXUAL HARASSMENT CELL**  
**COMMITTEE MEMBERS**

Date: 12.06.2015

In order to create and maintain an academic environment free of sexual harassment Dhirajlal Gandhi College of Technology has proactively established a cell for Prevention of Sexual Harassment (POSH) under the recommendation of Anna University and AICTE. The following faculties are hereby appointed as the committee members of Prevention of Sexual Harassment (POSH) cell.

| S. No. | Name                  | Position | Present Designation           |
|--------|-----------------------|----------|-------------------------------|
| 1.     | Dr.V.Muralibhaskar    | Chairman | Principal                     |
| 2.     | Dr. M. Sumathi        | Convenor | HOD/ ECE                      |
| 3.     | Dr.S.Saravanan        | Member   | HOD/CSE                       |
| 4.     | Ms. S. Narmatha       | Member   | Assistant Professor/Civil     |
| 5.     | Ms. B. Narmada        | Member   | Assistant Professor/CSE       |
| 6.     | Mrs.J.Vaijayanthimala | Member   | Assistant Professor/CSE       |
| 7.     | Dr.Rajeswari          | Member   | Associate Professor/Chemistry |
| 8.     | Ms.V.Vanathe          | Member   | Deputy Warden(Girls Hostel)   |
| 9.     | Mrs.Viji Niraimathi   | Member   | Assistant Professor/Physics   |



  
Principal

Dr. V. MURALI BHASKARAN, M.E., Ph.D.  
Principal  
Dhirajlal Gandhi College of Technology  
Sikkanampatty, Salem - 636309





# **DHIRAJLAL GANDHI COLLEGE OF TECHNOLOGY**

## **STUDENT ANTI RAGGING COMMITTEE - MEMBERS**

- ACADEMIC YEAR 2019-2020
- ACADEMIC YEAR 2018-2019
- ACADEMIC YEAR 2017-2018
- ACADEMIC YEAR 2016-2017
- ACADEMIC YEAR 2015-2026



**DHIRAJLAL GANDHI COLLEGE OF TECHNOLOGY**  
**ANTI RAGGING CELL – SQUAD MEMBERS**

Date: 11.06.2019

In order to create and maintain an amiable academic environment free of ragging, Dhirajlal Gandhi College of Technology has established Anti- Ragging Cell under the recommendation of Anna University and AICTE. The following faculties are hereby appointed as the squad members of Anti Ragging cell.

| S.No. | Name                     | Position | Present Designation    |
|-------|--------------------------|----------|------------------------|
| 1.    | Dr.A.Selvaraj            | Member   | HOD/MECH               |
| 2.    | Dr.S.Venkatesh           | Member   | HOD/ECE                |
| 3.    | Mr.Ramesh Kumar          | Member   | HOD/CSE                |
| 4.    | Dr.S.Rajendran           | Member   | HOD/EEE                |
| 5.    | Mrs.M.Sumathi            | Member   | DEAN/ACADEMICS         |
| 6.    | Mrs.D.Viji<br>Niraimathi | Member   | ASSISTANT<br>PROFESSOR |
| 7.    | Mr.G.Silambarasan        | Member   | HOD/CIVIL              |
| 8.    | MR.Sivakumar             | Member   | PHYSICAL<br>DIRECTOR   |
| 9.    | Mr.Kuttiappan            | Member   | LAB Tech/MECH          |



  
Principal

Dr. S. SARAVANAN, M.E., Ph.D., MISTE.,  
PRINCIPAL  
Dhirajlal Gandhi College of Technology  
Sikkanampatty, Salem - 636 309.



**DHIRAJLAL GANDHI COLLEGE OF TECHNOLOGY**  
**ANTI RAGGING CELL - COMMITTEE MEMBERS**

Date: 18.06.2018

In order to create and maintain an amiable academic environment free of ragging, Dhirajlal Gandhi College of Technology has established Anti- Ragging Cell under the recommendation of Anna University and AICTE. The following faculties are hereby appointed as the committee members of Anti Ragging cell.

| S.No. | Name                     | Position | Present Designation    |
|-------|--------------------------|----------|------------------------|
| 1.    | Dr.A.Selvaraj            | Member   | HOD/MECH               |
| 2.    | Dr.S.Venkatesh           | Member   | HOD/ECE                |
| 3.    | Mr.Ramesh Kumar          | Member   | HOD/CSE                |
| 4.    | Dr.S.Rajendran           | Member   | HOD/EEE                |
| 5.    | Mrs.M.Sumathi            | Member   | DEAN/ACADEMICS         |
| 6.    | Mrs.D.Viji<br>Niraimathi | Member   | ASSISTANT<br>PROFESSOR |
| 7.    | Mr.G.Silambarasan        | Member   | HOD/CIVIL              |
| 8.    | Mr.Sivakumar             | Member   | PHYSICAL<br>DIRECTOR   |
| 9.    | Mr.Kuttiappan            | Member   | LAB TECH/MECH          |



Principal 18/6/18

Dr. S. SARAVANAN, M.E., Ph.D., MISTE.,  
PRINCIPAL  
Dhirajlal Gandhi College of Technology  
Sikkanampatty, Salem - 636 309.



## DHIRAJLAL GANDHI COLLEGE OF TECHNOLOGY

### ANTI RAGGING CELL - COMMITTEE MEMBERS

Date: 14.06.2017

In order to create and maintain an amiable academic environment free of ragging, Dhirajlal Gandhi College of Technology has established Anti- Ragging Cell under the recommendation of Anna University and AICTE. The following faculties are hereby appointed as the committee members of Anti Ragging cell.

| S.No. | Name                     | Position | Present Designation    |
|-------|--------------------------|----------|------------------------|
| 1.    | Dr.A.Selvaraj            | Member   | HOD/MECH               |
| 2.    | Mrs.M.Sumathi            | Member   | HOD/ECE                |
| 3.    | Mr.S.Saravanan           | Member   | HOD/CSE                |
| 4.    | Dr.S.Rajendran           | Member   | HOD/EEE                |
| 5.    | Mr.Kuttiappan            | Member   | LAB Tech/<br>MECH      |
| 6.    | Mrs.D.Viji<br>Niraimathi | Member   | ASSISTANT<br>PROFESSOR |
| 7.    | Mr.G.Silambarasan        | Member   | HOD/CIVIL              |
| 8.    | MR.Sivakumar             | Member   | PHYSICAL<br>DIRECTOR   |

  
14/6/17  
Principal

**Dr. V.MURALI BHASKARAN, M.E., Ph.D**  
Principal

Dhirajlal Gandhi College of Technology  
Sikkanampatty, Salem - 636 209





## DHIRAJLAL GANDHI COLLEGE OF TECHNOLOGY

### ANTI RAGGING CELL - COMMITTEE MEMBERS

Date: 29.06.2016

In order to create and maintain an amiable academic environment free of ragging, Dhirajlal Gandhi College of Technology has established Anti- Ragging Cell under the recommendation of Anna University and AICTE. The following faculties are hereby appointed as the committee members of Anti Ragging cell.

| S.No. | Name                     | Position | Present Designation    |
|-------|--------------------------|----------|------------------------|
| 1.    | Dr.A.Selvaraj            | Member   | HOD/MECH               |
| 2.    | Dr.S.Saravanan           | Member   | HOD/CSE                |
| 3.    | Dr.S.Rajendran           | Member   | HOD/EEE                |
| 4.    | Mrs.M.Sumathi            | Member   | HOD/ECE                |
| 5.    | Mrs.D.Viji<br>Niraimathi | Member   | ASSISTANT<br>PROFESSOR |
| 6.    | Mr.G.Silambarasan        | Member   | HOD/CIVIL              |
| 7.    | MR.Sivakumar             | Member   | PHYSICAL<br>DIRECTOR   |
| 8.    | Mr.Kuttiappan            | Member   | LAB TECH/MECH          |



  
29/6/16  
Principal

Dr. V. MURALI BHASKARAN, M.E., Ph.D  
Principal  
Dhirajlal Gandhi College of Technology  
Sikkanampatty, Salem - 636 309



## **DHIRAJLAL GANDHI COLLEGE OF TECHNOLOGY**


### **ANTI RAGGING CELL - COMMITTEE MEMBERS**

Date: 23.06.2015

In order to create and maintain an amiable academic environment free of ragging, Dhirajlal Gandhi College of Technology has established Anti- Ragging Cell under the recommendation of Anna University and AICTE. The following faculties are hereby appointed as the committee members of Anti Ragging cell.

| <b>S.No.</b> | <b>Name</b>              | <b>Position</b> | <b>Present Designation</b> |
|--------------|--------------------------|-----------------|----------------------------|
| 1.           | Dr.A.Selvaraj            | Member          | HOD/MECH                   |
| 2.           | Dr.S.Saravanan           | Member          | HOD/CSE                    |
| 3.           | Dr.S.Rajendran           | Member          | HOD/EEE                    |
| 4.           | Mrs.M.Sumathi            | Member          | HOD/ECE                    |
| 5.           | Mrs.D.Viji<br>Niraimathi | Member          | ASSISTANT<br>PROFESSOR     |
| 6.           | Mr.G.Silambarasan        | Member          | HOD/CIVIL                  |
| 7.           | MR.Sivakumar             | Member          | PHYSICAL<br>DIRECTOR       |
| 8.           | Mr.Kuttiappan            | Member          | LAB TECH/MECH              |



  
23/6/15

Principal

Dr. V. MURALI BHASKARAN, M.E., Ph.D.  
Principal  
Dhirajlal Gandhi College of Technology  
Sikkanampatty, Salem - 636 309



# **DHIRAJLAL GANDHI COLLEGE OF TECHNOLOGY**

## **STUDENT GRIEVANCE REDRESSAL CELL COMMITTEE - MEMBERS**

- ACADEMIC YEAR 2019-2020
- ACADEMIC YEAR 2018-2019
- ACADEMIC YEAR 2017-2018
- ACADEMIC YEAR 2016-2017
- ACADEMIC YEAR 2015-2026





**DHIRAJLAL GANDHI COLLEGE OF TECHNOLOGY**  
**STUDENT GRIEVANCE REDRESSAL CELL**  
**COMMITTEE MEMBERS**

Date: 07.06.2019

In order to enable students to share their academic and non-academic grievances, Dhirajlal Gandhi College of Technology has established Student Grievance Redressal Cell. The following faculties are hereby appointed as the committee members of Anti Ragging cell. The committee members will verify the facts and deal with the grievance within a stipulated time limit.

| S.No. | Name              | Position | Present Designation             |
|-------|-------------------|----------|---------------------------------|
| 1.    | Dr.S.SARAVANAN    | Chairman | Principal                       |
| 2.    | MR.MUNIAPPAN      | Member   | Administrative Officer          |
| 3.    | DR.S.VENKATESH    | Member   | HOD/ECE                         |
| 4.    | DR.RAMESHKUMAR    | Member   | HOD/CSE                         |
| 5.    | DR.A.SELVARAJ     | Member   | HOD/MECH                        |
| 6.    | DR.S.RAJENDRAN    | Member   | HOD/EEE                         |
| 7.    | MR.G.SILAMBARASAN | Member   | HOD/CIVIL                       |
| 8.    | MR.SIVAKUMAR      | Member   | PHYSICAL DIRECTOR               |
| 9.    | MR.BOOPATHY       | Member   | DEPUTY WARDEN<br>(BOYS HOSTEL)  |
| 10.   | MRS.VIJAYALAKSHMI | Member   | DEPUTY WARDEN<br>(GIRLS HOSTEL) |



  
Principal 6/6/19

Dr. S. SARAVANAN, M.E., Ph.D., MSTE.,  
PRINCIPAL  
Dhirajlal Gandhi College of Technology  
Sikkanampatty, Salem - 636 309.





**DHIRAJLAL GANDHI COLLEGE OF TECHNOLOGY**  
**STUDENT GRIEVANCE REDRESSAL CELL**  
**COMMITTEE MEMBERS**

Date: 20.06.2018

In order to enable students to share their academic and non-academic grievances, Dhirajlal Gandhi College of Technology has established Student Grievance Redressal Cell. The following faculties are hereby appointed as the committee members of Anti Ragging cell. The committee members will verify the facts and deal with the grievance within a stipulated time limit.

| S.No. | Name              | Position | Present Designation             |
|-------|-------------------|----------|---------------------------------|
| 1.    | Dr.S.SARAVANAN    | Chairman | Principal                       |
| 2.    | MR.MUNIAPPAN      | Member   | Administrative Officer          |
| 3.    | DR.S.VENKATESH    | Member   | HOD/ECE                         |
| 4.    | DR.RAMESHKUMAR    | Member   | HOD/CSE                         |
| 5.    | DR.A.SELVARAJ     | Member   | HOD/MECH                        |
| 6.    | DR.S.RAJENDRAN    | Member   | HOD/EEE                         |
| 7.    | MR.G.SILAMBARASAN | Member   | HOD/CIVIL                       |
| 8.    | MR.SIVAKUMAR      | Member   | PHYSICAL DIRECTOR               |
| 9.    | MR.BOOPATHY       | Member   | DEPUTY WARDEN<br>(BOYS HOSTEL)  |
| 10.   | MRS.VIJAYALAKSHMI | Member   | DEPUTY WARDEN<br>(GIRLS HOSTEL) |



  
Principal 20/6/18

Dr. S. SARAVANAN, M.E., Ph.D., MISTE.  
PRINCIPAL  
Dhirajlal Gandhi College of Technology  
Sikkanaipatty, Salem - 636 309.



## DHIRAJLAL GANDHI COLLEGE OF TECHNOLOGY

### STUDENT GRIEVANCE REDRESSAL CELL

#### COMMITTEE MEMBERS

Date: 20.06.2017

In order to enable students to share their academic and non-academic grievances, Dhirajlal Gandhi College of Technology has established Student Grievance Redressal Cell. The following faculties are hereby appointed as the committee members of Anti Ragging cell. The committee members will verify the facts and deal with the grievance within a stipulated time limit.

| S.No. | Name              | Position | Present Designation             |
|-------|-------------------|----------|---------------------------------|
| 1.    | Dr.V.MURALIBASKAR | Chairman | Principal                       |
| 2.    | MR.MUNIAPPAN      | Member   | Administrative Officer          |
| 3.    | DR.M.SUMATHI      | Member   | HOD/ECE                         |
| 4.    | DR.S.SARAVANAN    | Member   | HOD/CSE                         |
| 5.    | DR.A.SELVARAJ     | Member   | HOD/MECH                        |
| 6.    | DR.S.RAJENDRAN    | Member   | HOD/EEE                         |
| 7.    | MR.G.SILAMBARASAN | Member   | HOD/CIVIL                       |
| 8.    | MR.SIVAKUMAR      | Member   | PHYSICAL DIRECTOR               |
| 9.    | MR.BOOPATHY       | Member   | DEPUTY WARDEN<br>(BOYS HOSTEL)  |
| 10.   | MRS.VIJAYALAKSHMI | Member   | DEPUTY WARDEN<br>(GIRLS HOSTEL) |



  
20/6/17  
Principal

**Dr. V. MURALI BHASKARAN, M.E. PT**  
Principal  
Dhirajlal Gandhi College of Technology  
Sikkanampatty, Salem - 636 305



**DHIRAJLAL GANDHI COLLEGE OF TECHNOLOGY**  
**STUDENT GRIEVANCE REDRESSAL CELL**  
**COMMITTEE MEMBERS**

Date: 28.06.2016

In order to enable students to share their academic and non-academic grievances, Dhirajlal Gandhi College of Technology has established Student Grievance Redressal Cell. The following faculties are hereby appointed as the committee members of Anti Ragging cell. The committee members will verify the facts and deal with the grievance within a stipulated time limit.

| S.No. | Name              | Position | Present Designation             |
|-------|-------------------|----------|---------------------------------|
| 1.    | Dr.V.MURALIBASKAR | Chairman | Principal                       |
| 2.    | MR.MUNIAPPAN      | Member   | Administrative Officer          |
| 3.    | DR.S.VENKATESH    | Member   | HOD/ECE                         |
| 4.    | DR.S.SARAVANAN    | Member   | HOD/CSE                         |
| 5.    | DR.A.SELVARAJ     | Member   | HOD/MECH                        |
| 6.    | DR.S.RAJENDRAN    | Member   | HOD/EEE                         |
| 7.    | MR.G.SILAMBARASAN | Member   | HOD/CIVIL                       |
| 8.    | MR.SIVAKUMAR      | Member   | PHYSICAL DIRECTOR               |
| 9.    | MR.BOOPATHY       | Member   | DEPUTY WARDEN<br>(BOYS HOSTEL)  |
| 10.   | MRS.VIJAYALAKSHMI | Member   | DEPUTY WARDEN<br>(GIRLS HOSTEL) |



  
28/6/16  
Principal

Dr. V. MURALI BHASKARAN, M.E., Ph.D.  
Principal  
Dhirajlal Gandhi College of Technology  
Sikkanampatty, Salem - 636 309





**DHIRAJLAL GANDHI COLLEGE OF TECHNOLOGY**  
**STUDENT GRIEVANCE REDRESSAL CELL**  
**COMMITTEE MEMBERS**

Date: 23.06.2015

In order to enable students to share their academic and non-academic grievances, Dhirajlal Gandhi College of Technology has established Student Grievance Redressal Cell. The following faculties are hereby appointed as the committee members of Anti Ragging cell. The committee members will verify the facts and deal with the grievance within a stipulated time limit.

| S.No. | Name              | Position | Present Designation             |
|-------|-------------------|----------|---------------------------------|
| 1.    | Dr.V.MURALIBASKAR | Chairman | Principal                       |
| 2.    | MR.MUNIAPPAN      | Member   | Administrative Officer          |
| 3.    | DR.S.VENKATESH    | Member   | HOD/ECE                         |
| 4.    | DR.S.SARAVANAN    | Member   | HOD/CSE                         |
| 5.    | DR.A.SELVARAJ     | Member   | HOD/MECH                        |
| 6.    | DR.S.RAJENDRAN    | Member   | HOD/EEE                         |
| 7.    | MR.G.SILAMBARASAN | Member   | HOD/CIVIL                       |
| 8.    | MR.SIVAKUMAR      | Member   | PHYSICAL DIRECTOR               |
| 9.    | MR.BOOPATHY       | Member   | DEPUTY WARDEN<br>(BOYS HOSTEL)  |
| 10.   | MRS.VIJAYALAKSHMI | Member   | DEPUTY WARDEN<br>(GIRLS HOSTEL) |



  
23/6/15  
Principal

Dr. V. MURALI BHASKARAN, M.E. Ph.D.  
Principal  
Dhirajlal Gandhi College of Technology  
Sikkanampatty, Salem - 636 304



# **DHIRAJLAL GANDHI COLLEGE OF TECHNOLOGY**

## **STUDENT DISCIPLINE COMMITTEE - MEMBERS**

- ACADEMIC YEAR 2019-2020
- ACADEMIC YEAR 2018-2019
- ACADEMIC YEAR 2017-2018
- ACADEMIC YEAR 2016-2017
- ACADEMIC YEAR 2015-2026



## DHIRAJLAL GANDHI COLLEGE OF TECHNOLOGY

### DISCIPLINE CELL - COMMITTEE MEMBERS

Date: 08.07.2019

In order to ensure proper discipline among students, Our College has formed the Discipline Monitoring Cell. The following faculties are hereby appointed as its committee members.

| S.No | Name              | Position | Present Designation             |
|------|-------------------|----------|---------------------------------|
| 1.   | DR.S.SARAVANAN    | Chairman | Principal                       |
| 2.   | DR.S.VENKATESH    | Member   | HOD/ECE                         |
| 3.   | DR.A.SELVARAJ     | Member   | HOD/MECH                        |
| 4.   | DR.S.RAJENDRAN    | Member   | HOD/EEE                         |
| 5.   | MR.G.SILAMBARASAN | Member   | HOD/CIVIL                       |
| 6.   | MR.RAMESH KUMAR   | Member   | HOD/CSE                         |
| 7.   | MR.SIVAKUMAR      | Member   | PHYSICAL DIRECTOR               |
| 8.   | MR.BOOPATHY       | Member   | Deputy Warden<br>(Boys Hostel)  |
| 9.   | MRS.VIJAYALAKSHMI | Member   | Deputy Warden<br>(Girls Hostel) |
| 10.  | MR.PRASAD         | Member   | ASSISTANT<br>PROFESSOR/ECE      |
| 11.  | DR.PARANDABAN     | Member   | ASSOCIATE<br>PROFESSOR/MECH     |
| 12.  | DR.SELVAKUMAR     | Member   | ASSOCIATE<br>PROFESSOR/EEE      |
| 13.  | MRS.S.NARMATHA    | Member   | ASSISTANT<br>PROFESSOR/CIVIL    |
| 14.  | MR.ARAVINTH       | Member   | ASSISTANT<br>PROFESSOR/CSE      |
| 15.  | MR.VASUDEVAN      | Member   | SECURITY OFFICER                |



Principal 8/7/19

Dr. S. SARAVANAN, M.E., Ph.D., MSTE.,  
Principal,  
Dhirajlal Gandhi College of Technology,  
Salem-636305.





**DHIRAJLAL GANDHI COLLEGE OF TECHNOLOGY**  
**DISCIPLINE CELL - COMMITTEE MEMBERS**

Date: 10.07.2018

In order to ensure proper discipline among students, Our College has formed the Discipline Monitoring Cell. The following faculties are hereby appointed as its committee members.

| S.No | Name              | Position | Present Designation             |
|------|-------------------|----------|---------------------------------|
| 1.   | DR.S.SARAVANAN    | Chairman | Principal                       |
| 2.   | DR.S.VENKATESH    | Member   | HOD/ECE                         |
| 3.   | DR.A.SELVARAJ     | Member   | HOD/MECH                        |
| 4.   | DR.S.RAJENDRAN    | Member   | HOD/EEE                         |
| 5.   | MR.G.SILAMBARASAN | Member   | HOD/CIVIL                       |
| 6.   | MR.RAMESH KUMAR   | Member   | HOD/CSE                         |
| 7.   | MR.SIVAKUMAR      | Member   | PHYSICAL DIRECTOR               |
| 8.   | MR.BOOPATHY       | Member   | Deputy Warden<br>(Boys Hostel)  |
| 9.   | MRS.VIJAYALAKSHMI | Member   | Deputy Warden<br>(Girls Hostel) |
| 10.  | MR.PRASAD         | Member   | ASSISTANT<br>PROFESSOR/ECE      |
| 11.  | DR.PARANDABAN     | Member   | ASSOCIATE<br>PROFESSOR/MECH     |
| 12.  | DR.SELVAKUMAR     | Member   | ASSOCIATE<br>PROFESSOR/EEE      |
| 13.  | MRS.S.NARMATHA    | Member   | ASSISTANT<br>PROFESSOR/CIVIL    |
| 14.  | MR.ARAVINTH       | Member   | ASSISTANT<br>PROFESSOR/CSE      |
| 15.  | MR.VASUDEVAN      | Member   | SECURITY OFFICER                |



Principal  
10/7/18

Dr. S. SARAVANAN, B.Tech., M.B.A.,  
PRINCIPAL  
Dhirajlal Gandhi College of Technology  
Sikkanampatty, Salem - 636 308.



**DHIRAJLAL GANDHI COLLEGE OF TECHNOLOGY**  
**DISCIPLINE CELL - COMMITTEE MEMBERS**

Date: 14.07.2017

In order to ensure proper discipline among students, Our College has formed the Discipline Monitoring Cell. The following faculties are hereby appointed as its committee members.

| S.No | Name               | Position | Present Designation             |
|------|--------------------|----------|---------------------------------|
| 1.   | DR.V.MURALIBHASKAR | Chairman | Principal                       |
| 2.   | DR.M.SUMATHI       | Member   | HOD/ECE                         |
| 3.   | DR.A.SELVARAJ      | Member   | HOD/MECH                        |
| 4.   | DR.S.RAJENDRAN     | Member   | HOD/EEE                         |
| 5.   | MR.G.SILAMBARASAN  | Member   | HOD/CIVIL                       |
| 6.   | DR.S.SARAVANAN     | Member   | HOD/CSE                         |
| 7.   | MR.SIVAKUMAR       | Member   | PHYSICAL DIRECTOR               |
| 8.   | MR.BOOPATHY        | Member   | Deputy Warden<br>(Boys Hostel)  |
| 9.   | MRS.VIJAYALAKSHMI  | Member   | Deputy Warden<br>(Girls Hostel) |
| 10.  | MR.VETRISELVAN     | Member   | ASSISTANT<br>PROFESSOR/ECE      |
| 11.  | DR.PARANDABAN      | Member   | ASSOCIATE<br>PROFESSOR/MECH     |
| 12.  | DR.SELVAKUMAR      | Member   | ASSOCIATE<br>PROFESSOR/EEE      |
| 13.  | MRS.S.NARMATHA     | Member   | ASSISTANT<br>PROFESSOR/CIVIL    |
| 14.  | MR.RAMESH KUMAR    | Member   | ASSISTANT<br>PROFESSOR/CSE      |
| 15.  | MR.VASUDEVAN       | Member   | SECURITY OFFICER                |



  
14/7/17  
Principal

**Dr. V.MURALI BHASKARAN, M.E., Ph.D**  
Principal  
Dhirajlal Gandhi College of Technology  
Sikkanampatty, Salem - 636 309





**DHIRAJLAL GANDHI COLLEGE OF TECHNOLOGY**  
**DISCIPLINE CELL - COMMITTEE MEMBERS**

Date: 31.07.2016

In order to ensure proper discipline among students, Our College has formed the Discipline Monitoring Cell. The following faculties are hereby appointed as its committee members.

| S.No | Name               | Position | Present Designation             |
|------|--------------------|----------|---------------------------------|
| 1.   | DR.V.MURALIBHASKAR | Chairman | Principal                       |
| 2.   | DR.M.SUMATHI       | Member   | HOD/ECE                         |
| 3.   | DR.A.SELVARAJ      | Member   | HOD/MECH                        |
| 4.   | DR.S.RAJENDRAN     | Member   | HOD/EEE                         |
| 5.   | MR.G.SILAMBARASAN  | Member   | HOD/CIVIL                       |
| 6.   | DR.S.SARAVANAN     | Member   | HOD/CSE                         |
| 7.   | MR.SIVAKUMAR       | Member   | PHYSICAL DIRECTOR               |
| 8.   | MR.BOOPATHY        | Member   | Deputy Warden<br>(Boys Hostel)  |
| 9.   | MRS.VIJAYALAKSHMI  | Member   | Deputy Warden<br>(Girls Hostel) |
| 10.  | MR.VETRISILVAN     | Member   | ASSISTANT<br>PROFESSOR/ECE      |
| 11.  | DR.PARANDABAN      | Member   | ASSOCIATE<br>PROFESSOR/MECH     |
| 12.  | DR.SELVAKUMAR      | Member   | ASSOCIATE<br>PROFESSOR/EEE      |
| 13.  | MRS.S.NARMATHA     | Member   | ASSISTANT<br>PROFESSOR/CIVIL    |
| 14.  | MR.RAMESH KUMAR    | Member   | ASSISTANT<br>PROFESSOR/CSE      |
| 15.  | MR.VASUDEVAN       | Member   | SECURITY OFFICER                |



  
31/7/16  
Principal

Dr. V.MURALI BHASKARAN, M.E., Ph.D  
Principal  
Dhirajlal Gandhi College of Technology  
Sikkanampatty, Salem - 636 309



**DHIRAJLAL GANDHI COLLEGE OF TECHNOLOGY**  
**DISCIPLINE CELL - COMMITTEE MEMBERS**

Date: 26.07.2015

In order to ensure proper discipline among students, Our College has formed the Discipline Monitoring Cell. The following faculties are hereby appointed as its committee members.

| S.No | Name               | Position | Present Designation             |
|------|--------------------|----------|---------------------------------|
| 1.   | DR.V.MURALIBHASKAR | Chairman | Principal                       |
| 2.   | DR.M.SUMATHI       | Member   | HOD/ECE                         |
| 3.   | DR.A.SELVARAJ      | Member   | HOD/MECH                        |
| 4.   | DR.S.RAJENDRAN     | Member   | HOD/EEE                         |
| 5.   | MR.G.SILAMBARASAN  | Member   | HOD/CIVIL                       |
| 6.   | DR.S.SARAVANAN     | Member   | HOD/CSE                         |
| 7.   | MR.SIVAKUMAR       | Member   | PHYSICAL DIRECTOR               |
| 8.   | MR.BOOPATHY        | Member   | Deputy Warden<br>(Boys Hostel)  |
| 9.   | MRS.VIJAYALAKSHMI  | Member   | Deputy Warden<br>(Girls Hostel) |
| 10.  | MR.VETRISELVAN     | Member   | ASSISTANT<br>PROFESSOR/ECE      |
| 11.  | DR.PARANDABAN      | Member   | ASSOCIATE<br>PROFESSOR/MECH     |
| 12.  | DR.SELVAKUMAR      | Member   | ASSOCIATE<br>PROFESSOR/EEE      |
| 13.  | MRS.S.NARMATHA     | Member   | ASSISTANT<br>PROFESSOR/CIVIL    |
| 14.  | MR.RAMESH KUMAR    | Member   | ASSISTANT<br>PROFESSOR/CSE      |
| 15.  | MR.VASUDEVAN       | Member   | SECURITY OFFICER                |



  
26/7/15  
Principal

Dr. V. MURALI BHASKARAN, M.E., Ph.D  
Principal  
Dhirajlal Gandhi College of Technology  
Sikkankuppam, Salem - 636 309

# **UGC Committee Guideline**





विश्वविद्यालय अनुदान आयोग

प्रो. रजनीश जैन  
सचिव

Prof. Rajnish Jain  
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग  
**University Grants Commission**

(मानव संसाधन विकास मंत्रालय, भारत सरकार)  
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह जफर मार्ग, नई दिल्ली-110002  
Bahadur Shah Zafar Marg, New Delhi-110002

Ph : 011-23236288/23239337

Fax : 011-2323 8858

E-mail : secy.ugc@nic.in

D.O.No.F.91-3/2014(GS)

25<sup>th</sup> October, 2019

Respected Sir/Madam,

University Grants Commission believes that a safe and healthy environment for women students and employees on the campuses of Higher Educational Institutions (HEIs) is a necessary precondition to quality education and research. The HEIs can play a significant role in ensuring the safety of women and providing healthy environment by putting in place foolproof mechanisms and impregnable standards of safety. The key lies in institutionalizing the best practices and standard operating procedures that can substantively deal with women related issues on the campuses. In this regard, the UGC requests all the HEIs to:

- Constitute an Internal Complaint Committee (ICC) and a Special Cell in their respective institutions to deal with the issue of gender based violence and to conduct gender sensitization programme. It may be ensured that ICC constituted in the University is working as per UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015.
- Ensure that widest possible dissemination of provisions of the law pertaining to sexual harassment of women at workplace should be done.
- Provide healthy and secure atmosphere for all women at all the places and facilities on the campus.
- Facilitate registration of grievances related to women and sexual harassment on UGC Student Grievance Redressal Portal.
- Prominently display and inform **Toll free number : 1800-111-656** to all concerned for registration of grievances related to women and sexual harassment.

This may kindly be accorded Top Priority.

With kind regards,

Yours sincerely,

(Rajnish Jain)

**TO THE VICE-CHANCELLOR OF ALL UNIVERSITIES.**



ज्ञानं विज्ञानं विमुक्तये

प्रो. रजनीश जैन  
सचिव

Prof. Rajnish Jain  
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग  
University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार)  
(Ministry of Education, Govt. of India)

बहादुरशाह जफर मार्ग, नई दिल्ली-110002  
Bahadur Shah Zafar Marg, New Delhi-110002

Ph : 011-23236288/23239337

Fax : 011-2323 8858

E-mail : secy.ugc@nic.in

23 OCT 2020

16<sup>th</sup> October, 2020

D. O. No. F. 1-15/2009 (ARC) pt.III

Dear Madam/Sir,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 8.5.2009 in Civil Appeal No. 887/2009, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. [www.ugc.ac.in](http://www.ugc.ac.in).

It is once again brought to your kind notice that ragging is a criminal offence and UGC has framed regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. These regulations are mandatory and all institutions are required to take necessary steps for its implementation in toto including the monitoring mechanism and any violation of these regulations will be viewed seriously. If any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, it will attract punitive action against itself by the UGC.

You are requested to step up anti-ragging mechanism by way of adequate publicity through various mediums; constitution of anti-ragging committee and anti-ragging squad, setting up of Anti Ragging Cell, installing CCTV cameras at vital points, Anti-ragging workshops and seminar, updating all websites with nodal officer's complete details, alarm bells etc. Regular interaction and counseling with the students, identification of trouble-triggers and mention of Anti-ragging warning in the institution's prospectus and information booklets/brochures shall be ensured. Surprise inspection of hostels, students' accommodation, canteens, rest cum recreational rooms, toilets, bus-stands, display Anti Ragging posters at all prominent places like Admission Centre, Departments, Library, Canteen, Hostel, Common facilities etc. These posters are available on UGC website [www.ugc.ac.in](http://www.ugc.ac.in). The size of posters should be 8x6 feet. Any other measure which would augur well in preventing/quelling ragging and any uncalled for behaviour/incident shall be undertaken.

Students in distress due to ragging related incidents can call the National Anti-ragging Helpline 1800-180-5522 (24x7 Toll Free) or e-mail the Anti-Ragging Helpline at [helpline@antiragging.in](mailto:helpline@antiragging.in). For any other information regarding ragging you may please visit the UGC website i.e. [www.ugc.ac.in](http://www.ugc.ac.in) & [www.antiragging.in](http://www.antiragging.in) and contact UGC monitoring agency i.e. Aman Satya Kachroo Trust on Mobile No. 09871170303, 09818400116 (only in case of emergency).

Contd...



UGC also drives an Anti Ragging Media Campaign through different modes and UGC has got developed the following entities to promote anti ragging which are available on UGC website i.e. [www.ugc.ac.in](http://www.ugc.ac.in)

- a. UGC has developed 05 TVCs of 30 seconds each with different perspective i.e. parents, Victim and Offenders.
- b. UGC has designed and distributed 04 types of posters amongst Universities / Regulatory Authorities / Councils / IITs / NITs / other educational institutions for the prominent display of these posters.
- c. UGC has consecutively organized 02 Anti- Ragging Competitions for students/faculty/general public for the wider awareness of the menace of ragging.

In compliance of the 2<sup>nd</sup> Amendment in UGC Regulations, you are requested to make it compulsory for each student and every parent to submit an online undertaking every academic year at [www.antiragging.in](http://www.antiragging.in) & [www.amanmovement.org](http://www.amanmovement.org)

With kind regards,

Yours sincerely,



(Rajnish Jain)

**The Vice-Chancellor of all Universities**

**Encl: As above**

Copy to:

1. All Regulatory Bodies
2. UGC Regional Officer



(Rajnish Jain)

**AICTE**  
**Sexual Harassment Prevention**  
**Committee Guideline**



**- अखिल भारतीय तकनीकी शिक्षा परिषद**  
**ALL INDIA COUNCIL FOR TECHNICAL EDUCATION**  
(भारत सरकार का एक सांविधिक निकाय) (A STATUTORY BODY OF THE GOVT. OF INDIA)

F. No. 104-10/B1/Admn(s)/2010/2244

Dated : 10<sup>th</sup> August, 2015

**OFFICE ORDER**

In Partial Modification of this Office Order No. 104-10/B1/ Admn(S)/ 2010/ 1311 dated 04/05/2010 and subsequent Office Order No. 104-10/ B1/ Admn(S)/ 2010/1154 dated 13<sup>th</sup> /16<sup>th</sup> April 2015, the Competent Authority in the Council hereby reconstitute the following Internal Complaint Committee (ICC) under the provisions of Section 4 of Sexual Harassment of Women at Workplace Prevention, Prohibition and Redressal Act, 2013:

- (1) **Mrs. Vinita Arya**, Director RIFD/ Finance, AICTE - Presiding Officer;
- (2) **Mrs. G. Manushree**, Dy Director, Approval, AICTE - Internal Member;
- (3) **Mr. Rahul Garg**, Assistant Director (UB), AICTE - Internal Member;
- (4) **Mrs. Arunima Dwivedi**, Advocate, Supreme Court of India, Chamber no. 358, Lawyers Chamber, Block No. I, New Delhi-110003 - Outside Member familiar with Sexual Harassment issues.

The Committee should also make an Annual Report of the complaints and action taken by them to be submitted to Ministry of Human Resource Development, Department of Higher Education, (Technical Section-II), Shastri Bhavan, New Delhi.

The Non-Official (at Sl.No-4 above) shall be paid TA/DA and Honorarium for attending the Committee Meeting as per AICTE Rules.

This is issued with the approval of Competent Authority.

(R. Balamurugan) 10/08/2015  
Assistant Director (Admn)

- To,
1. Smt. Vinita Arya, Director RIFD/Finance, AICTE HQRS, New Delhi.
  2. Smt. G. Manushree, Dy. Director, Approval, AICTE Hqrs, New Delhi,
  3. Mr. Rahul Garg, Assistant Director, University Bureau, AICTE, New Delhi,
  4. Mrs. Arunima Dwivedi, Advocate, Supreme Court of India, Chamber No. 358, Lawyers Chamber, Block No. I, New Delhi-110003

CC to:

1. PS to Chairman/VCM/ MS;
2. All Bureau Heads, AICTE;
3. All Regional & Camp Offices of AICTE,
4. Under Secretary (TC), Technical Section-II, Department of Higher Education, Ministry of Human Resource Development, Shastri Bhawan, New Delhi-110001
5. Sr. A.O. (Per)/A.O. (Adm. III)/CE/Hindi Cell for translation in Hindi
6. Office Order File/ Notice Board.



**OFFICE MEMORANDUM**

**Subject: Selection of Internal Complaint Committee members as per the provision of Section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**

The undersigned is directed to state that Government of India has enacted Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (hereinafter referred to as the Act) to provide a safe and secure environment to women at the workplace. The Act has come into force on 9<sup>th</sup> December 2013.

2. The Act under section 4 casts an obligation upon all the employers to constitute Internal Complaint Committee by an order in writing for receiving complaints of sexual harassment. The qualifications of Chairperson and other Members of ICC are provided under Section 4(2) of the Act.
3. Earlier this Ministry vide its O.M. dated 12<sup>th</sup> November, 2014 had requested all the Central Ministries/Departments to provide information about the constitution of Internal Complaint Committees within their respective Ministries/Departments along with PSUs and other attached offices/units. On perusal of details of the ICC provided by various Ministries/Department, it is observed that the ICC constituted within various Ministries/Departments are not as per laid down provisions under the Act. In some cases there are less number of women members than prescribed. Further members of Non-governmental Organisation has not been included. It has also been noticed that Internal Complaint Committees were constituted in some Ministries/Departments before the enforcement of the Act i.e 9<sup>th</sup> December, 2013 which are required to be re-constituted.
4. Hence, it is requested to kindly re-constitute the same by adhering to the prescribed criteria laid down in section 4(2) of the Act. A copy of the Act and Rules framed there under are enclosed herewith for reference.

(Lopamudra Mohanty)  
Director  
Tel. No. 23074215

To  
The Secretaries of Ministries/Departments to the Government of India  
(As per list attached)

For vigilance Branch.

27/2/2015

US (y/g.)

27/2/2015

SO (Vig.)

Dy. No. 354/Vig./2015  
05-03-15

S-on to  
JSLAT

26/2

DSAT

26/02/15  
US (y/g.)

- 【刊例 例 10-5 / 2013 · 3 版教材附录】

श्री श्रीरामायण, रामायण, रामायण

New Delhi, the 9th December, 2013

G.S.R. 769(E)-In exercise of the powers conferred by section 29 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013), the Central Government hereby makes the following rules, namely:-

1. Short title and commencement. (1) These rules may be called the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Rules, 2013.

2. **Definitions.**—In these rules, unless the context otherwise requires,—

- (a) "Act" means the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013);
- (b) "complaint" means the complaint made under section 9;
- (c) "Complaints Committee" means the Internal Committee or the Local Committee, as the case may be;
- (d) "incident" means an incident of sexual harassment as defined in clause (n) of section 2;
- (e) "section" means a section of the Act;
- (f) "special educator" means a person trained in communication with people with special needs in a way that addresses their individual differences and needs;
- (g) words and expressions used herein and not defined but defined in the Act shall have the meanings respectively assigned to them in the Act.

3. **Fees or allowances for Member of Internal Committee.**— (1) The Member appointed from amongst non-government organisations shall be entitled to an allowance of two hundred rupees per day for holding the proceedings of the Internal Committee and also the reimbursement of travel cost incurred in travelling by train in three tier air condition or air conditioned bus and auto rickshaw or taxi, or the actual amount spent by him on travel, whichever is less.

The employer shall be responsible for the payment of allowances referred to in sub-rule (1).

4. **Person familiar with issues relating to sexual harassment.**— Person familiar with the issues relating to sexual harassment for the purpose of clause (c) of sub-section (1) of section 7 shall be a person who has expertise on issues relating to sexual harassment and may include any of the following:—

- (ii) a social worker with at least five years' experience in the field of social work which leads to creation of societal conditions favourable towards empowerment of women and in particular in addressing workplace sexual harassment;
- (b) a person who is familiar with labour, service, civil or criminal law.

1. **Fees or allowances for Chairperson and Members of Local Committee.**— (1) The Chairperson of the Local Committee shall be entitled to an allowance of two hundred and fifty rupees per day for holding the proceedings of the said Committee.

- (2) The Members of the Local Committee other than the Members nominated under clauses (b) and (d) of sub-Section (1) of section 7 shall be entitled to an allowance of two hundred rupees per day for holding the proceedings of the said Committee and also the reimbursement of travel cost incurred in travelling by train in three tier air condition or air conditioned bus and auto rickshaw or taxi, or the actual amount spent by him on travel, whichever is less.

The District Officer shall be responsible for the payment of allowances referred to in sub rules (1) and (2).

- b. Complaint of sexual harassment. - For the purpose of subsection (2) of Section 9,

- (10) where the aggrieved woman is unable to make a complaint on account of her physical incapacity, a complaint may be filed by:

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(v) a dwelling place or a house;

(vi) "unorganised sector" in relation to a workplace means an enterprise owned by individuals or self-employed workers and engaged in the production or sale of goods or providing service of any kind whatsoever, and where the enterprise employs workers, the number of such workers is less than ten.

Provision of  
sexual  
harassment

1. (1) No woman shall be subjected to sexual harassment at any workplace.

(2) The following circumstances, among other circumstances, if it occurs or is present in relation to or connected with any act or behaviour of sexual harassment may amount to sexual harassment:

- (i) implied or explicit promise of preferential treatment in her employment; or
- (ii) implied or explicit threat of detrimental treatment in her employment; or
- (iii) implied or explicit threat about her present or future employment status; or
- (iv) interference with her work or creating an intimidating or offensive or hostile work environment for her; or
- (v) humiliating treatment likely to affect her health or safety.

## CHAPTER II

### CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE

Constitution  
of Internal  
Complaints  
Committee

4. (1) Every employer of a workplace shall, by an order in writing, constitute a Committee to be known as the "Internal Complaints Committee":

Provided that where the offices or administrative units of the workplace are located at different places or divisional or sub-divisional level, the Internal Committee shall be constituted at all administrative units or offices.

(2) The Internal Committee shall consist of the following members to be nominated by the employer, namely: -

(a) a Presiding Officer who shall be a woman employed at a senior level at workplace from amongst the employees;

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section (1);

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organisation;

(b) not less than two Members from amongst employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge;

(c) one member from amongst non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment;

Provided that at least one-half of the total Members so nominated shall be women.

(3) The Presiding Officer and every Member of the Internal Committee shall hold office for such period, not exceeding three years, from the date of their nomination as may be specified by the employer.

(4) The Member appointed from amongst the non-governmental organisations or associations shall be paid such fees or allowances for attending the proceedings of the Internal Committee as the employer as may be prescribed.

**DOTE**  
**Sexual Harassment Prevention**  
**Committee Guideline**



DEPARTMENT OF TECHNICAL EDUCATION

From

To

The Commissioner of Technical Education (FAC),  
Directorate of Technical Education,  
Guindy, Chennai - 25.  
The Principal,  
All Government / Government /  
Aided / Self Finance Engineering  
Colleges and Polytechnic Colleges,  
Tamil Nadu.

Letter No.25213/H5/2018, Dated 03.07.2018.

Sir,

Sub: Technical Education - Guidelines for prevention and redressal of harassment in the Higher Educational Institutions - Regarding.  
Ref: Government letter (Ms)No.121, Dated 22.06.2018.

With reference to the letter cited, the Government have conveyed that harassment of person (Students, Staff, Faculty) in Higher Educational Institutions has increased in recent years and has caught public and media attention. In this regard the Government have examined and carefully issued the guidelines for prevention and redressal of harassment in Higher Educational institutions.

Hence, the Principals are requested to follow the guidelines issued by the Government and the action taken report on the same may be submitted to this office immediately.

*[Signature]*  
for Commissioner of Technical Education (FAC),  
3/7/18

Encl: As above.

Copy to :-

- 1) The Additional Director (Exam),  
DOTe, Chennai - 25.  
(For the purpose of uploading in  
DOTe website)
- 2) Technical Assistant (Evaluation-I),  
DOTe, Chennai - 25.
- 3) Technical Assistant (Complaint),  
DOTe, Chennai - 25.

It is observed that harassment of persons (students, staff, faculty) in Higher Educational Institutions (HEIs) has increased in recent years and has caught public and media attention. Instances of people in power and authority taking advantage of their position to exploit the vulnerability of their subordinates and students have come to the notice of the Government. The main objective is to create safe campuses for students, staff and faculty to function without fear, threat or anxiety. The institution has the duty to ensure that its staff, students and any person associated with it are treated, and treat one another, with dignity and respect, free from abuse or harassment. Occurrence of harassments in one or multiple forms in the recent years has necessitated framing of guidelines to prevent and prohibit such incidences in educational institutions, to provide a mechanism for grievance redressal and also to recommend appropriate penal actions.

Sub : Higher Education – Guidelines for prevention and redressal of harassment in the Higher Educational Institutions – Issued.

Sir / Madam,

To  
The Registrars of all Universities  
under the aegis of Higher Education Department (w.e.)  
The Director of Collegiate Education (FAC), Chennai-6. (w.e.)  
The Commissioner of Technical Education (FAC), Chennai-25. (w.e.)  
From  
Thiru. Sunil Pallwal, I.A.S.,  
Principal Secretary to Government.



Letter (Ms) No.121, dated 22.06.2018



Higher Education (K2) Department  
Secretariat, Chennai-9.

25213

*Handwritten notes:*  
To send letter to all IAHMs and get back and follow up  
write to before  
3/7/18



2. The Government have examined the above issues carefully and decided to issue guidelines in this regard. Accordingly, the Government issue the guidelines for prevention and redressal of harassment in Higher Educational Institutions under the aegis of the Higher Education Department as in the Annexure to this letter.

3. I am to request you to follow the guidelines scrupulously.

Yours faithfully,

07.06.2018  
22/6/2018

for Principal Secretary to Government.

22.6.18

Copy to :

The Senior Personal Assistant to Hon'ble Minister (Higher Education),

Chennai-9.

The Private Secretary to Principal Secretary, Higher Education Department,

Chennai-9.

The Private Secretary to Additional Secretary (TE), Higher Education

Department, Chennai-9.

The Senior Typist to Additional Secretary (Uty), Higher Education Department,

Chennai-9.

The Deputy Secretary (CE), Higher Education Department, Chennai-9.

All Sections in Higher Education Department, Chennai-9.

## GUIDELINES TO PREVENT AND REDRESS HARASSMENT IN HIGHER EDUCATIONAL INSTITUTIONS IN TAMIL NADU

### 1. Preamble

Instances of harassment or exploitation of persons (students, staff and faculty members) in higher educational institutions have come to the notice of the Government. Many times people in power and authority are found to be taking advantage of their position to exploit the vulnerability of their subordinates and students. This has necessitated framing of guidelines to prevent and prohibit such incidences in educational institutions to provide a mechanism for grievance redressal and also to recommend appropriate penal actions.

The main objective is to create safe campuses for students, staff and faculty to function without fear, threat or anxiety. The rules and regulations are meant to ensure highest standards of honesty and integrity from all stakeholders. The institution has the duty to ensure that its staff, students and any person associated with it are treated, and treat one another, with dignity and respect, free from abuse or harassment. The institution should not tolerate any type of harassment within the workplace or associated with the work performed on behalf of the institution. Complaints relating to harassment must be promptly dealt with, following the guidelines laid out here.

### 2. Application and Commencement

- i. These guidelines shall be applicable to all higher educational institutions in the State of Tamil Nadu.
- ii. These guidelines shall come into force from the date of issue of G.O

### 3. Definitions:

- a) "Harassment" means any improper behaviour by a person that is directed at, and is offensive to, another individual and which the person knew or ought reasonably to have known would be offensive. It comprises objectionable or unacceptable conduct that demeans, belittles or causes personal humiliation or embarrassment to an individual. Mildly offensive comments or behaviour can rise to the level of harassment if they are repeated; a single incident can be considered harassment if it is so severe that it has a lasting negative impact on the individual(s) concerned. When behaviour of this kind is engaged, in by any person who is in a position to influence career or employment conditions (including hiring, assignment, contract renewal, performance evaluation or promotion) of the recipient, it also constitutes an abuse of authority.
- b) "Higher Educational Institutions" (HEI) means all universities under the purview of the Department of Higher and Technical Education, Government of Tamil Nadu which include all affiliated autonomous and non-autonomous colleges and research institutions, and study centres, Learning Resource Centres and other such Centres associated with the Institute of Distance Learning of the Universities



- c) "aggrieved person" means a student or employee who has any complaint in the matters concerned, with the grievances or complaints defined in section 4.
- d) "Victimisation" means any unfavourable treatment meted out to a person with an implicit or explicit intention of harassing.

#### 4. Grievances and Complaints Relating to Harassment:

"Grievances or Complaints" include, but not limited to, the following from the aggrieved students or employees: -

- i. Intimidation, open and indirect threats, verbal and non-verbal conduct, physical abuse, such other objectionable behaviours and objectionable material sent through letter, electronic and social media;

- ii. Undue delay or unfounded refusal for forwarding applications/ requests/ letters of the faculty, staff and students to higher authorities;

- iii. Seeking favours in cash or kind, gifts and rewards, such other for discharging duties. The situations include, but are not restricted to, M.Phil/ Ph.D registration & guidance, examination and evaluation, excessive spending by the student on conduct of viva-voce such as examiner's travel and other expenses, etc.;

- iv. Unreasonable delay in the process of completion of M.Phil/ Ph.D thesis by the teacher including examination and evaluation process;

- v. Assigning non-academic work or academic work not approved by the HEI or demanding work after working hours or on holidays, without the willingness of the person;

- vi. Forcing student, staff and faculty, especially women, to accompany to conferences, seminars or field work or any other academic work;

- vii. Detrimental/prejudicial treatment of or conversely favouritism shown to particular student(s), research scholar, project staff, employee including threat of unfavourable or promise of preferential treatment in the future;

- viii. Humiliation by referring to gender, caste etc. including those that affect the dignity of the person thereby imposing subservient attitude.

- ix. Demand/ assigning work by institution/ department/centre/section heads after working hours, on holidays etc. without any adequate reason for doing so.

- x. Complaints relating to examination and evaluation like re-totalling and revaluation of answer scripts etc., do not form part of harassment.

#### 5. Harassment Awareness and Prevention

- i. Campus safety has become a recurrent concern among the educational fraternity. All stakeholders should be sensitised and awareness created among students, non-teaching staff and faculty about forms, causes and prevention of harassment.

- ii. Campus safety awareness can be done by distributing handouts, posters/notices with helpline numbers posted in prominent places. Regular workshops, orientation programmes at the time of entry as well as periodical reinforcement sessions should also be organised.



report directly to the head (Vice-Chancellor/ Director/ Principal) of the institution within one to two months and the Head of the Institution shall act within two months. If the complaint is against the head of the Institution, the report shall be submitted to his / her higher authority.

e) The Complaint shall be disposed-off within six months from the date of receipt of the complaint.

## ii. Composition of the Harassment Complaints Committee

Every higher educational institution shall constitute a committee to deal with complaints relating to harassment. The Vice-Chancellor/Director/ Principal of the Institution will take responsibility for constituting the committee with terms of reference and tenure of one or two academic years. The composition of the committee will be as given below:

- a) Dean / Senior Professor / Senior Faculty Member — Chairperson
- b) Two faculty members — One Professor and One Associate Professor in Universities or One Associate Professor and One Assistant Professor in Colleges — Members
- c) One Woman Faculty — Member
- d) One external member with Legal background — Member
- e) One SC / ST/ BC representative — Observer

## 7. Penal Actions

Based on the Harassment Complaints Committee's report, the head of the institution shall take appropriate penal action following the rules, statutes and regulations of the institution. The penal action can take several forms such as: issuing warning, transfer of the Ph.D/M.Phil student to other faculty member, removal from headship, derecognition as M.Phil/ Ph.D guide, cut in increment and demotion, etc. In the case of students / research scholars, the punishment can be suspension, rustication, etc.

## 8. False or Frivolous or Malicious Complaints

The harassment complaints committee shall also have provisions to deal with false or frivolous or malicious complaints and recommend to take action against the complainant with proper justification. The Head of the Institution or Competent Authority shall take appropriate penal action following the rules, statutes and regulations of the Institution.

## 9. Conduct that would not be considered harassment

Persons must have reasonable grounds before making a complaint of harassment. All situations which appear to meet the definition ultimately may not be found to be harassment of harassment. It is important to note that reporting a complaint



iii The topics covered in the handouts and workshops may include: their sense of self-worth; their right to have and to determine choices; their right to have access to opportunities and resources; their right to have the power to control their own lives, both within and outside the home; and their ability to influence the direction of social change to create a more just social and economic order, nationally and internationally.

iv. Campus safety programs must include modules on clear differentiation between academic and non-academic aspects, personal and professional involvement as well as prevention of harassment.

v. There should be adequate and comprehensive set of university/college regulations regarding campus code of conduct, norms for use of library, laboratories, other academic and non-academic zones, office and public spaces.

vi. It must be made incumbent on all students and employees (faculty and non-teaching staff, both permanent/regular and temporary/contractual), to abide by this Code of Conduct. Every new entrant into the system should know his/her duties, rights and responsibilities, including the consequences of violating the Code.

vii. Students, research scholars, permanent employees – faculty and non-teaching staff, temporary or contract employees – guest faculty, post-doctoral fellows, and project staff – should sign a declaration accepting the code.

viii. An Undertaking should be obtained that they will not participate and perpetuate harassment. There should be sufficient provisions for stringent action against anyone who violates this code of conduct.

ix. Adequate safety provisions like recruiting security guards, installing CCTV cameras, operating shuttle services after working hours for pick-up and drop-off from campuses.

x. Institutions with high incidence of harassment should be penalised with imposition of fine/reduction in fund allocation, blacklisting in applying for projects, seeking grants etc.,

## 6. Grievance Redressal Procedure

### 1. Procedure to File Complaint

a) The aggrieved person shall make a written complaint with all evidences / complaints directly to the Chairperson of the Harassment Complaints Committee within two months of occurrence of the incident

b) The complaint must be registered and acknowledged by the Harassment Complaints Committee within two weeks.

c) The Harassment Complaints Committee will decide on the nature of enquiry to be conducted on the victim and the person causing harassment to ascertain the form and degree/frequency of harassment etc., The Committee shall maintain full proceedings as confidential.

d) Based on detailed enquiry the Committee will submit a confidential

may make negative decisions (e.g. about performance or work assignments) which do not, in themselves, constitute harassment. Reporting authorities have a responsibility to give fair and objective feedback and to take appropriate action. If such report is biased due to extraneous factors or retaliation against an individual, then it may constitute harassment. The Complaints committee must carefully look into the background of the complaint and take a decision.

#### 10. Appeal Procedure

Those found guilty of violations and on whom punishments are initiated may appeal for reconsideration of punishment served on him/her. The appeal can be made to the Head of the institution. This provision to file an internal appeal will depend on the severity of the case. The Head of the institution / Competent Authority will have the discretion to take up the appeal for consideration based on the severity of the case.

SUNIL PALIWAL  
PRINCIPAL SECRETARY TO GOVERNMENT

//True Copy//

SECTION OFFICER

**AICTE**  
**Anti-Ragging Committee Guideline**



**ALL INDIA COUNCIL FOR TECHNICAL EDUCATION**  
**New Delhi**

**NOTIFICATION**

**Dated 01-07-2009**

**Sub: Prevention and prohibition of Ragging in technical Institutions,  
Universities including Deemed to be Universities imparting technical  
education.**

**F.No.37-3/Legal/AICTE/2009 – In exercise of the powers conferred under Section 23 read with Section 10 (b), (g), (p) and (q) of AICTE Act, 1987, the All India Council for Technical Education, hereby makes the following Regulations:-**

**1. Short title and commencement:-**

- (i) **These Regulations may be called the All India Council for Technical Education (Prevention and Prohibition of Ragging in Technical Institutions, Universities including Deemed to be Universities imparting technical education) Regulations 2009.**
- (ii) **They shall come into force on the date of the notification.**

**2. Objectives:-**

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009 to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the All India Council for Technical Education.(AICTE) brings forth these Regulations.

### 3. Definitions:-

- (a) "Act" means the All India Council for Technical Education Act 1987 (52 of 1987);
- (b) "Technical Institution" means an institution of Government, Government Aided and Private (self financing) conducting the courses/programmes in the field of technical education, training and research in Engineering, Technology including MCA, Architecture, Town Planning, Management, Pharmacy, Hotel Management & Catering Technology, Applied Arts & Crafts and such other programmes and areas as notified by the Council from time to time;
- (c) "University" means a University defined under clause (f) of section 2 of the University Grants Commission Act, 1956 and includes an institution deemed to be a University under section 3 of that Act.
- (d) "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
- (e) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
- (f) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
- (g) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1887, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1887, as the case may be. And
- (h) All other words and expressions used herein and not defined but defined in the All India Council for Technical Education Act, 1987 (52 of 1987), shall have the meanings respectively assigned to them in the said Act;

- 4 What constitutes Ragging: - Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

## **5. Measures for prevention of ragging:-**

It shall be mandatory for every technical Institution, University, deemed to be University imparting technical education to take following measures for prevention of ragging at such institutions.

1. The advertisement issued for admission by a technical institution, University including Deemed to be University concerned and/or the admission authority/ affiliating University/State Govt./UT/Central Govt. as the case may be, shall clearly mention that ragging is totally banned and anyone found guilty of ragging and/or abetting ragging is liable to be punished.
2. The 'Prospectus' and other admission related documents shall contain directions of the Supreme Court Affiliating University/admission Authority/State Govt./Central Govt. shall make it mandatory for the institutions under their jurisdiction to compulsorily incorporate such information in their 'Prospectus'. These Regulations shall be printed in the brochure of admission/instruction booklet for candidates.
3. The application form for admission/enrolment shall have a printed affidavit, preferably both in English and Hindi and/or in one of the regional languages. The affidavit should be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.
4. The application form shall also contain a printed affidavit, preferably both in English and Hindi and/or in one of the regional languages and the affidavit should be signed by the parent/guardian of the applicant to the effect that he/she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/her ward in case the latter is found guilty of ragging and/or abetting ragging.
5. The application for admission shall be accompanied by a document along with the School Leaving Certificate/Character Certificate which shall include a report on the behavioral pattern of the applicant, so that the institution can thereafter keep intense watch upon the student who has a negative entry in this regard.
6. A student seeking admission to the hostel shall have to submit another affidavit along with his/her application for hostel accommodation that he/she is also aware of the law in this regard and agrees to abide by the punishments meted out if he/she is found guilty of ragging and/or abetting ragging.
7. Every technical institution, University including Deemed to be University imparting technical education shall maintain a proper record of the affidavits obtained to ensure its safe up keep thereof, including digital copies of the affidavits and such digital copy should be made available to the AICTE or to an Agency identified/nominated by AICTE.



8. The AICTE or an Agency identified/nominated for the purpose and affiliating Universities and Directorate of Technical Education of the concerned State Govt./UT shall maintain an appropriate data base of the affidavits in the digital form obtained from every student at the time of admission to the technical institutions, Universities including Deemed to be Universities imparting technical education.
9. Each batch of freshers should be divided into small groups and each such group shall be assigned to a member of staff. Such staff member should interact individually with each member of the group on daily basis to ascertain the problems/difficulties, if any faced by the freshers in the Institution and extend necessary help.
10. In case of freshers admitted to a Hostel it shall be the responsibility of the teacher incharge of the group to co-ordinate with the warden of the Hostel and to make surprise visits to the rooms in the hostel where the members of the group are lodged. Freshers should be lodged in a separate hostel block wherever possible and where such facilities are not available, the college/institution shall ensure that seniors' access to freshers accommodation is strictly monitored by wardens, Security Guards and Staff.
11. Every institution should engage or seek the assistance of professional counselors at the time of admissions to counsel freshers in order to prepare them for the life ahead, particularly for adjusting to the life in hostels. At the commencement of the academic session the Head of the technical Institution, University including Deemed to be University imparting technical education shall convene and address a meeting of various functionaries/agencies, like Wardens, representatives of students, parents/guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging and steps to be taken to identify the offenders and punish them suitably.
12. Every fresher admitted to the technical Institution, University including Deemed to be University imparting technical education shall be given a printed information booklet detailing when and whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the institution, members of the anti-ragging committee, relevant district and police authorities), addresses and telephone numbers of such persons/authorities, etc.
13. The technical institutions, University including Deemed to be University imparting technical education through the information booklet mentioned



above shall explain to the new entrants the arrangements for their induction and orientation which promote efficient and effective means of integrating them fully as students.

14. The information booklet mentioned above shall also tell the freshers about their rights as bona fide students and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.
15. The information booklet mentioned above shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of juniors with the academic environment of the institution.
16. To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, big posters (preferably with different colors for the provisions of law, punishments, etc.) shall be prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of permanent nature in certain vulnerable places.
17. The technical Institution, University including Deemed to be University imparting technical education shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institutions' resolve to ban ragging and punish those found guilty without fear or favor.
18. The technical Institution, University including Deemed to be University imparting technical education shall identify, properly illuminate and mark all vulnerable locations.
19. The technical Institution, University including Deemed to be University imparting technical education shall tighten security in its premises, especially at the vulnerable places. If necessary, intense policing shall be resorted to at such points at odd hours during the early months of the academic session.
20. The technical Institution, University including Deemed to be University imparting technical education shall utilize the vacation period before the start of the new academic year to launch wide publicity campaign against ragging through posters, information booklets, seminars, street plays, etc.

21. The faculties/departments/units of the technical Institution, University including Deemed to be University imparting technical education shall have induction arrangements (including those which anticipate, identify and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process.
22. Mobile Phones and other communication devices may be permitted in residential areas including hostels to provide access to the students particularly freshers, to reach out for help from teachers, parents and Institution authorities.

6. **Monitoring mechanism in technical institution, University including Deemed to be University imparting technical education:-**

- a) **Anti-ragging Committee:** Every institution University including Deemed to be University imparting technical education shall constitute a Committee to be known as the Anti-ragging Committee to be nominated and headed by the Head of the Institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of level as well as gender.
- b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
- c) **Anti-Ragging Squad:** Every institution University including Deemed to be University imparting technical education shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.
- d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.

- e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incidents of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action. Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incidents of ragging, and considerations such other relevant information as may be required.
- f) **Mentoring Cell:** Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- g) **Monitoring Cell on Ragging:-** The State Govt./UT and the affiliating University shall set up a Monitoring Cell on Ragging to coordinate with the institutions to monitor the activities of the Anti-Ragging Committees, Squads, and Mentoring Cells, regarding compliance with the instructions on conducting orientation programmes, counseling sessions, etc., and regarding the incidents of ragging, the problem faced by wardens and other officials, etc. This Cell shall also review the efforts made by such institutions to publicize anti-ragging measures, cross-verify the receipt of affidavits from candidates/students and their parents/guardians every year, and shall be the prime mover for initiating action by the University authorities to suitably amend the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti ragging measures at the level of the institution.
- h) The Monitoring Cell shall coordinate with the institutions,- universities including deemed to be universities imparting technical education to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti-Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the Anti-Ragging Committees etc.



- 1) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violation; and shall function as the prime mover for initiating action for amending the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.

**7. Action to be taken against the Principal or the Head of the Institution/Faculty Members/Non-Teaching staff of technical institution, Universities including Deemed to be Universities imparting technical education.**

1. The Head of the Institution along with other administrative authorities should take adequate measures for prevention of ragging. Any lapse on the part of these authorities shall make them liable for criminal action for negligence of duty. The technical Institution, University including Deemed to be University imparting technical education should incorporate a clause in their letter of appointment that the Director, Faculty and other administrative Heads should ensure all possible steps for prevention of ragging in the premises of the educational institutions, and that they are liable for action, in case of non-compliance.
2. The Principal or Head of the Institution/Department shall obtain an affidavit from every employee of the Institution including teaching/non-teaching staff, contract labor employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the building, lawns etc. that he/she would report promptly any case of ragging which comes to his/her notice. A provision shall be made in the service rules for issuing certificates of appreciation to such members of the staff who report ragging which will form part of their service records.
3. Departmental enquiries shall be initiated, in addition to penal consequences against such heads of the Institution/Faculty members/non-teaching staff who display an apathetic or insensitive attitude towards complaints of ragging and would not take timely steps in the prevention of ragging and punishing those who rag.
4. The Principal or the Head of the Institution/Faculty Members/Non-Teaching staff, if found negligent in taking necessary measures for ensuring safety of students and preventing the ragging would be declared unfit for holding any post in any technical institution, University including Deemed to be University imparting technical education.

**8. Actions to be taken against students for indulging and abetting ragging in technical institutions Universities including Deemed to be University imparting technical education:-**

1. The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
2. Every single incident of ragging a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police authorities.
3. The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.
4. a) Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:-
  - (i) Cancellation of admission
  - (ii) Suspension from attending classes
  - (iii) Withholding/withdrawing scholarship/fellowship and other benefits
  - (iv) Debarring from appearing in any test/examination or other evaluation process
  - (v) Withholding results
  - (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
  - (vii) Suspension/expulsion from the hostel
  - (viii) Rustication from the institution for period ranging from 1 to 4 semesters
  - (ix) Expulsion from the institution and consequent debarring from admission to any other institution.
  - (x) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.
- b) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,



- i. In case of an order of an institution, affiliated to or constituent part, of the University, to the Vice-Chancellor of the University;
- ii. In case of an order of a University, to its Chancellor.
- iii. In case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.

5. The institutional authorities shall intimate the incidents of ragging occurred in their premises along with actions taken to the Council from time to time.

**9. Action to be taken against the technical Institution, University including Deemed to be University imparting technical education which fail to take measures for prevention of ragging:-**

1. Role of the concerned technical institutions, Universities including Deemed to be Universities imparting technical education shall be open to scrutiny for the purpose of finding out whether they have taken effective steps for preventing ragging and action taken against provision indulged and/or abetting ragging. The Council shall constitute Committees to inspect technical institutions, Universities including Deemed to be Universities imparting technical education to verify the status of anti ragging measures and to investigate specific instances of ragging and take appropriate action.
2. The technical Institution, University including Deemed to be University imparting technical education should submit an affidavit along with its compliance report submitted to AICTE annually with details of measures taken for prevention of ragging in technical institutions. The Compliance Report should also contain the details of the instances of ragging and action taken against students, and others for indulging and abetting ragging.
3. All Letters of Approval issued by AICTE such as extension of approval letters, letters issued for ~~additional courses/increase in intake~~ and letters issued for new technical institutions, ~~release of grants~~, letters of approval issued to integrated campus, second shift etc. shall contain a specific clause of prevention of ragging.
4. The AICTE shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one of more of the following measures, namely;

- i. No admission/Withdrawal of approval granted under section 10(k) of AICTE Act.
- ii. Withholding any grant allocated.
- iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the AICTE.
- iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the AICTE, declaring that the institution does not possess the minimum academic standards.
- v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.

5. As regards the Universities including Deemed to be Universities imparting technical education the actions proposed to be taken such as stopping release of grants, withdrawal of approval/recognition will be sent to University Grants Commission (UGC), Ministry of Human Resource Development (MHRD), Govt. of India and the concerned State Govt./UT. The UGC, MHRD Govt. of India, and the State Govt./UT concerned shall initiate immediate action on the recommendations of the Council.

#### **10. Duties and Responsibilities of the All India Council for Technical Education:-**

- a) All India Council for Technical Education, or the Central Government or the agency authorized for the purpose shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.
- b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- c) The Head of the institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.

- d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of institutions, faculty members, members of the anti-ragging committees and anti-ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.
  - f) The All India Council for Technical Education, the Central Government or the agency authorized for the purpose shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
  - g) The All India Council for Technical Education, the Central Government or the agency authorized for the purpose shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorized by the All India Council for technical Education/Central Government.
11. **The All India Council for technical Education shall take the following regulatory steps, namely;**
- a) The All India Council for Technical Education shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.
  - b) The All India Council for Technical Education shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
  - c) The All India Council for Technical Education shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes

of the All India Council for Technical Education; that the institution has complied with the anti-ragging measures.

- d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by National Board of Accreditation or by any other authorized accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- e) The All India Council for Technical Education shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the All India Council for Technical Education/Central Government and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- f) The All India Council for Technical Education shall institute an Anti-Ragging Cell within the AICTE as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cells and University Level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency responsible for monitoring the database maintained by the All India Council for Technical Education/Central Government.

**(Member Secretary)**



# ALL INDIA COUNCIL FOR TECHNICAL EDUCATION NEW DELHI

## PUBLIC NOTICE

### CURBING THE MENACE OF RAGGING IN AICTE APPROVED TECHNICAL INSTITUTIONS

It is brought to the notice of the Public that ragging is a criminal offence and that AICTE has framed AICTE Notification F.No.37-3/Legal/AICTE/2009 dated July 1, 2009 (available on AICTE Web portal [aicte-india.org](http://aicte-india.org)) on curbing the menace of ragging in AICTE approved Technical Institution, in order to prohibit, prevent and eliminate the scourge of ragging in AICTE approved Technical Institutions.

The above regulations are mandatory and apply to all AICTE approved Institutions. All these Institutions should take necessary steps for its implementation, monitoring mechanism etc. as per provisions providing in the above Notification and ensure its strict compliance.

Also following preventive measures for Anti-Ragging should be strictly followed by all AICTE approved Institutions:-

- (1) The Institutions may erect suitable hoarding/bill boards/banners in prominent places within the campus to exhort the students to prevent or not to indulge in ragging and also indicating therein the names of the officials and their telephone numbers to be contacted in case of ragging.
- (2) All educational institutions should form Anti-ragging Committee and Squads and dedicated Cadre of Wardens and Professional Counselors to ensure that the directions of Hon'ble Supreme Court of India and Raghavan Committee recommendations are followed without exception.
- (3) The educational institutions may also undertake any other form of campaigns as it may consider appropriate for prevention of ragging.

Students in distress owing to ragging related incidents can access the Toll Free Helpline 1800-180-5522 or contact Ed. CIL (India) Limited, Ed. CIL House, 18A, Sector-16A, Noida-201 301, U.P.

Member Secretary

**DOTE**  
**Anti-Ragging Committee Guideline**

# DEPARTMENT OF TECHNICAL EDUCATION

From  
Thiru.K.Vivekanandan, I.A.S.,  
Director of Technical Education,  
Directorate of Technical Education,  
Guindy, Chennai - 600 025.

To  
The Principals of all Government, Government  
Aided and Self Financing Engineering and  
Polytechnic Colleges in Tamil Nadu.

Letter No. 28759 / TAC / 2019, dated: 24.07.2019

Sir / Madam,

Sub: Technical Education - Curbing the menace of ragging in Higher  
Educational Institutions - Display of posters in College campus -  
Minutes of Ninth Meeting of State Level Monitoring Cell held on  
08.09.2018 at Raj Bhavan - Instructions to be followed -  
Communication to all Technical Institutions (Both Polytechnic and  
Engineering Colleges) - Regarding.

- Ref: 1. The Tamil Nadu Prohibition of Ragging Act, 1997 (Tamil Nadu Act  
7 of 1997).  
2. G.O.Ms.No. 366, Higher Education (G1) Department, dated:  
26.07.1999, (Framing rules under Tamil Nadu Prohibition of  
Ragging Act).  
3. AICTE, New Delhi Notification dated: 01.07.2009.  
4. University Grants Commission, New Delhi, Letter No. 1-15/2015  
(ARC) pt.I, dated: 26.06.2018.  
5. Government Letter No. 19340 / G1 (Higher Education  
Department) / 2018 - 1, dated: 15.10.2018.

In Tamil Nadu Prohibition of Ragging Act No.7 of 1997 (cited in the first reference),  
the mode of giving complaint by the student, Procedure to be adopted after receipt of  
complaint, reporting to the authority concerned have been clearly indicated under the rules  
of the said Act. In Tamil Nadu, as per G.O.Ms.No.366, Higher Education (G1) Department,



dated: 26.07.1999 (cited in the second reference), rules have been framed for the mode of giving complaint by the student about ragging and the procedure to be followed by the institutions on receipt of complaints from students. The AICTE, New Delhi has informed (cited in the third reference) to follow some of the guidelines in order to prevent ragging in Educational Institutions.

The UGC letter (cited in the fourth reference) has been received by this office as mentioning as follows:

"In pursuance to the Judgment of the Hon'ble Supreme Court of India dated: 08.05.2009 in Civil Appeal No. 887 / 2009, the University Grants Commission framed "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". It is once again brought to the kind notice that ragging is a criminal offence and UGC has framed regulations on curbing the menace of ragging in Higher Educational Institutions in order to prohibit, prevent and eliminate the scourge of ragging. These regulations are mandatory and all institutions are required to take necessary steps for its implementation in to including the monitoring mechanism as per provisions in the above regulations and ensure its strict compliance. The Regulations are available in the UGC website i.e [www.ugc.ac.in](http://www.ugc.ac.in).

As per provision in the above Regulations and for ensuring its strict compliance, UGC has designed and printed four types of posters to create awareness in the students about ill effects of ragging.

It has been requested to display these posters on the office, especially in the areas where people generally assemble like canteen, reception and common places etc and also requested to fill an online compliance of the prominent display of posters on UGC Anti-Ragging website i.e [www.antiragging.in](http://www.antiragging.in).

Meanwhile, the Government letter cited in the fifth reference has been received by this office along with the Minutes of the Ninth meeting of State Level Monitoring Cell held on 08.09.2018 at Raj Bhavan, Chennai, under the Chairmanship of Hon'ble Governor of Tamil Nadu.



During the meeting, some decisions have been taken. Important points are highlighted as follows:

- All Educational Institutions of Higher Education should have Anti-Ragging Committees. The Committee meetings should take place once in the month of June and again on the day the College reopens.
- These Committees should be constituted in a comprehensive manner for which the model practiced in other States like Maharashtra may be examined.
- The meetings of the District level Anti-Ragging Committee should be held under the Chairmanship of the District Collectors in the month of June and again in the month of July.
- All Universities including deemed universities should have Anti - Ragging Monitoring cells headed by the Vice Chancellor for which the Registrar will be the convener. They should include a representative from the police department.
- All cases of ragging should be instantaneously acted upon by the anti ragging committee and the report to the State Monitoring Cell furnished by the University monitoring cell within 24 hours. The Principal of the concerned Educational Institution and the Registrar of the concerned University may be asked to be present at the meeting of the State monitoring Cell, if considered necessary.
- Either the Regional Joint Director of the District or a Senior Principal of a College designated by the Regional Joint Director in charge of that District shall be the Nodal Officer for the District Anti- Ragging Committee and shall coordinate with the Collector for timely conduct of the meetings
- Strict action should be taken against those indulging in ragging.

As per the decision taken during the Ninth Meeting of State Level Monitoring Cell, the Principals of Government Engineering Colleges mentioned in the annexure - I shall act as the District Level Nodal Officers along with the Nodal officers referred by the Director of Collegiate Education for the District Level Anti Ragging Committee.

The Nodal officers are responsible for the conduct of the meeting and also for sending the periodical reports to the Director of Technical Education.

In this regard, it is requested that :

(A) The Principals of all Government, Government Aided and Self Financing Engineering and Polytechnic Colleges in Tamil Nadu are requested to follow the followings and send the action taken report to this office on or before **31.07.2019**, so as to send a consolidated report to Government:

- (i) The Tamil Nadu Prohibition of Ragging Act, 1997 (Tamil Nadu Act 7 of 1997).
- (ii) G.O.MS.No. 366, Higher Education (G1) Department, dated: 26.07.1999, (Framing rules under Tamil Nadu Prohibition of Ragging Act).
- (iii) AICTE, New Delhi Notification dated: 01.07.2009.
- (iv) University Grants Commission, New Delhi, Letter No. 1-15/2015 (ARC) pt., dated: 26.06.2018.
- (v) Minutes of Ninth Meeting of State Level Monitoring Cell.

(B) Periodical Report on Anti - Ragging Measures taken by the Educational Institutions in a prescribed format mentioned in the annexure - II should be sent to this office.

(C) Further, the Principals of all Government Engineering Colleges to contact the District Collectors of the concerned Districts for ensuring the constitution of the District Level Anti-Ragging Committee as mentioned in the minutes of the meeting and as per the orders of the Hon'ble Supreme Court and send the copy of the constitution of the above committee to curb the menace of ragging in Educational Institutions and also ensure action has been taken on all the items recorded in the minutes of the 9<sup>th</sup> meeting.

(D) The above format, Notifications, Acts and Letters are uploaded in our official web site i.e. [www.indte.gov.in](http://www.indte.gov.in)

Encl: Annexure - I, Annexure - II and as stated in (D)

for Director of Technical Education

6/24/19

# Annexure - I

| Sl.No. | Name of the District | Name of the College / District Nodal Officers / Principals  |
|--------|----------------------|---|
| 1.     | Aryalur              | Government Arts College, Aryalur.<br>(As referred by the Director of Collegiate Education).   |
| 2.     | Chennai              | Government Arts College for Men,<br>Nandhanam, Chennai - 35.<br>(As referred by the Director of Collegiate Education).  |
| 3.     | Coimbatore           | Government Arts College, Coimbatore. (As referred<br>by the Director of Collegiate Education)<br>Government College of Technology,<br>Coimbatore. (Referred by the Director of Technical<br>Education). |
| 4.     | Cuddalore            | Periyar Arts College, Cuddalore. (As referred by the<br>Director of Collegiate Education).  |
| 5.     | Dharmapuri           | Government Arts College, Dharmapuri. (As referred<br>by the Director of Collegiate Education).<br>Government College of Engineering, Dharmapuri.<br>(Referred by the Director of Technical Education).  |
| 6.     | Dindigul             | M.V.M. Government Arts College for Women,<br>Dindigul. (As referred by the Director of Collegiate<br>Education).  |



|     |              |  |
|-----|--------------|--|
| 7.  | Erode        | Government Arts and Science College, Palladam.<br>(As referred by the Director of Collegiate Education).   |
| 8.  | Kancheepuram | Arignar Anna Government Arts College for Women,<br>Walajapet. (As referred by the Director of Collegiate<br>Education).  |
| 9.  | Kanyakumari  | Government Arts and Science College, Nagercoil.<br>(As referred by the Director of Collegiate Education).  |
| 10. | Karur        | Government Arts College, Karur. (As referred by the<br>Director of Collegiate Education)   |
| 11. | Krishnagiri  | Government Arts College for Men, Krishnagiri. (As<br>referred by the Director of Collegiate Education).<br>Government College of Engineering, Bargur.<br>(Referred by the Director of Technical Education) |
| 12. | Madurai      | Government Arts College, Melur. (As referred by the<br>Director of Collegiate Education).  |
| 13. | Nagapattinam | Dharmapuram Gnanambigai Government Arts<br>College,<br>Mayiladuturai. (As referred by the Director of<br>Collegiate Education).  |
| 14. | Namakkal     | Namakkal Kavignar Ramalingam Government Arts<br>College for Women, Namakkal. (As referred by the<br>Director of Collegiate Education).   |



|     |                |   |  |
|-----|----------------|---|--|
| 15. | Nilgiris       | Government Arts College, Udhagamandalam. (As referred by the Director of Collegiate Education).   |  |
| 16. | Perambalur     | Government Arts College, Perambalur. (As referred by the Director of Collegiate Education).   |  |
| 17. | Pudhukottai    | H.H.Raja's College, Pudhukottai. (As referred by the Director of Collegiate Education).   |  |
| 18. | Ramanathapuram | Sethupathy Government Arts College, Ramanathapuram. (As referred by the Director of Collegiate Education).  |  |
| 19. | Salem          | Government Arts College, Salem - 7. (As referred by the Director of Collegiate Education).<br>Government College of Engineering, Salem. (Referred by the Director of Technical Education).  |  |
| 20. | Sivagangai     | Raja Duraisingam Government Arts College, Sivagangai. (As referred by the Director of Collegiate Education).<br>Alagappa Chettiar Government College of Engineering and Technology, Karaikudi. (Referred by the Director of Technical Education). |  |
| 21. | Thanjavur      | Raja Sertaji Government Arts College for Women, Thanjavur. (As referred by the Director of Collegiate Education).<br>Government College of Engineering, Thanjavur.  |  |